

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	Jersey City Municipal Authority		County:	Hudson
Employee Organization:	International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO		Employees in Unit:	81
Base Year Contract Term:	1/1/2008	12/31/2011	New Contract Term:	1/1/2012
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation		<input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation	

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)	
Section II: Economic				
Item 1	Salary	\$3,878,448	\$4,071,676	
Item 2	Increment	\$198,000	\$162,000	
Item 3	Longevity	\$142,700	\$150,055	
Item 4	Shift Allowance	\$14,175	\$10,125	
Item 5	Licensed Boater Operator	\$1,000	\$1,000	
Item 6	Merit Bonus	\$30,000	\$0	
Item 7	Employee Training Program	\$7,000	\$8,000	
Item 8	Tuition Reimbursement	\$6,984	\$9,709	
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items for an separate sheet	Additional Items			
Section III: Totals - Summations in each column		\$4,278,308	\$4,412,565	
		(Total)	(Total)	

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Year Base Year agreement
\$4,278,308

Effective Date (month/year)	1/1/2012	1/1/2013		
Percent Increase	3.0	4.6		
Total cost of increase	\$134,457	\$214,238		
Total base salary (successor agreement)	\$4,412,565	\$4,626,803		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average % per year over term of agreement)	3.80
Dollar Impact (average \$ per year over term of agreement)	\$174,347.50

Section VI

Health Insurance (includes spouse/dependent coverage)	Base Year	Year 1	
Cost of Health Plus	\$1,335,608	\$1,935,309	\$1,848,852
Employee Contributions	\$0	\$79,187	\$98,824
Prescription	\$482,050	\$563,872	\$415,557
Dental	\$97,137	\$97,137	\$92,351
Vision	\$8,230	\$4,198	\$4,816

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.